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software

Carbon Reduction Plan

August 2022

Commitment to achieving net zero

StarTraq Limited is committed to achieving net zero emissions by **2050** at the latest

Baseline emissions footprint

Baseline year: 2019

Our baseline emissions inventory includes all our measurable scope 1, 2 and 3 emissions.

Baseline year emissions:

Emissions	Total tCO ₂ e
Scope 1	6,577
Scope 2	10,607
Scope 3	50,641
Total emissions	67,825

Current emissions reporting

Reporting year: 2021

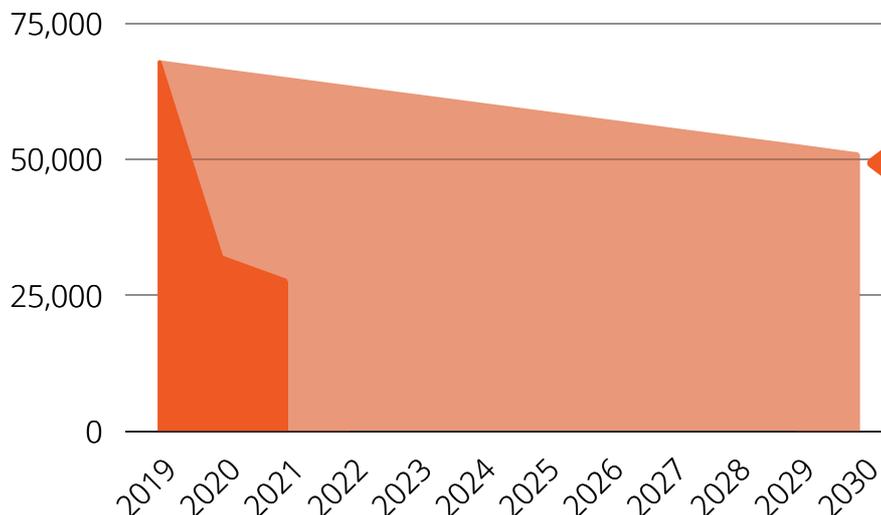
Our reporting year emissions inventory includes all our measurable scope 1, 2 and 3 emissions.

Reporting year emissions:

Emissions	Total tCO2e
Scope 1	906
Scope 2	7,686
Scope 3	19,051
Total emissions	27,643

Emissions reduction targets

StarTraq's aim is to have reduced our total baseline emissions by 25% by 2030. To achieve this we will continue to promote to our employee's best practises to reduce their environmental impact. StarTraq will also carefully seek out new suppliers that share similar environmental goals and encourage our existing suppliers to improve upon there current environmental practises.



2030 target of 50,868

Carbon reduction projects

StarTraq is contributing to the Public Sectors goal of improving the sustainability of ICT purchases and their operation.

We engage with customers at industry events and through our continued account management activities to understand how their environmental priorities are developing and changing.

We regularly review our own environmental policies and the policies of key suppliers such as Microsoft Azure to ensure that they remain aligned with our customers objectives.

StarTraq believes it has an important duty to ensure good environmental performance in all its business operations and to provide the necessary organisation, commitment and training to fulfil its obligation. Senior management are committed to monitor and improve environmental performance and protection by :

- Encouraging our staff and customers to utilise low carbon solutions and environmentally sensitive ways to work. Our employees have access to mobile, remote and video conferencing technology as standard, which they are encouraged to use instead of travelling where appropriate.
- Reducing business travel where possible through the use of collaborative tools. Video conferencing is popular among our staff and is an efficient alternative to travelling for internal meetings.
- Ensuring we minimise carbon emissions in the our supply chain particularly where we procure hosting/datacentre services. We procure hosting services for our solutions with Microsoft Azure who are committed to achieving “net zero” emissions.
- Ensuring we recycle the maximum amount of material possible.
- Preventing pollution and fully complying with applicable legal and other requirements.
- Instructing and encouraging StarTraq staff and subcontractors to effectively use the resources available and minimize the use of raw materials, electric and water.
- Designing and implementing training and induction programmes for StarTraq staff in order to increase and maintain awareness of environmental procedures.
- Ensuring that the company is prepared to deal with environmental incidents and emergency situations onsite and that suitable and effective training has taken place.

StarTraq ensures that all staff are aware of our environmental policies during our induction process and we ensure that any updates are communicated to the team. We encourage staff and customers to make use of cloud based technology for hosting their systems and we communicate the environmental benefits of utilising such services compared to traditional on premise approaches.

The most significant ways StarTraq can continue to reduce its carbon footprint in the future include:

1. Ensuring the datacentre suppliers we utilise have net zero emissions and strong environmental policies and objectives
2. Continuing to minimise business travel where possible by encouraging more internal and external meeting to take place using video conferencing technologies

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the Chief Operating Officer.

Signed on behalf of StarTraq Limited:



Billy Kennedy, Chief Operating Officer

Date: August 2022

(1) <https://ghgprotocol.org/corporate-standard>

(2) <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

(3) <https://ghgprotocol.org/standards/scope-3-standard>