

Equal Opportunities and Diversity Policy

StarTraq (UK) Limited is committed to ensuring that all job applicants and employees receive fair treatment regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, and sexual orientation.

In order that all of our staff are treated with equality and fairness and that their treatment is based solely on objective criteria, StarTraq ensures that equality issues are embedded into all relevant policies and procedures and adhere to the relevant legislation – Equality Act 2010.

The Equality Act 2010 makes it unlawful for staff to discriminate directly or indirectly, or harass customers or clients because of the protected characteristics of age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex, and sexual orientation in the provision of goods and services or because of an association with, or perception of, those protected characteristics.

The Equality Act 2010 also makes it unlawful that any third parties associated with StarTraq should harass our employees or customers because of the protected characteristics listed above.

StarTraq will ensure, in accordance with the Equality Act 2010, that victimisation will not occur to any member of staff because he or she has made or supported a complaint or raised a grievance under the Equality Act 2010, or because he or she is suspected of doing so, or being about to do so.

The StarTraq Equal Opportunities and Diversity Policy applies to all employees, visitors and contractors of StarTraq (UK) Limited and has been considered and endorsed by Executive Management.

Allan H. Freinkel
Chief Executive Officer
StarTraq (UK) Limited